



### **Policy Committee Meeting Minutes – May 9, 2019**

**Board Chair-** Mr. Doug McDonough

**Administrative Liaison** – Mrs. Megan Candido

**Attendance** – Please see accompanying committee attendance sheet.

Board Committee Members Absent: Mr. Stanley Marcus

Committee Members Absent: Ms. Emma Fitzsimmons, Mr. Rich Hepp,

Ms. Emma Ives, Mr. Sean Christopher Kielty, Ms. Margaret Thompson,  
Mr. Chance Trammell

Mr. McDonough called the meeting to order at 6:33pm.

The meeting minutes from April 11, 2019 were approved.

#### **Old Business**

- ✦ Second Readings of Policies:
  - ✦ 123 – Interscholastic Athletics
  - ✦ 123.1 – Concussion Management
    - ✦ The committee discussed the evaluation of concussions by team coach.
    - ✦ The committee discussed returning to learning, vs. returning to play.
    - ✦ The committee discussed giving ImPACT Testing to all students for baseline testing.
  - ✦ 123.2 – Sudden Cardiac Arrest
  - ✦ 203.1 – HIV Infection
    - ✦ The committee discussed introducing a Bloodborne Pathogens Policy.
  - ✦ 211 – Student Accident Insurance
  - ✦ 249 – Bullying/Cyberbullying
    - ✦ The committee discussed Safe to Say and anonymous reporting.

#### **New Business**

- ✦ First Readings of Policies
  - ✦ 103 – Nondiscrimination in School and Classroom Practices
    - ✦ The committee discussed curriculum topics.
    - ✦ The committee discussed consequences for hate speech.
  - ✦ 302 – Employment of Superintendent/Assistant Superintendent
  - ✦ 305 – Employment of Long-Term Substitutes
  - ✦ 306 – Employment of Extended School Year (ESY) Staff
  - ✦ 311 – Suspensions/Furloughs
  - ✦ 312 – Performance Assessment of Superintendent/Assistant Superintendent
  - ✦ 626 – Federal Fiscal Compliance
- ✦ Retirement of Policies:
  - ✦ 317.1 – Reporting Arrests and Convictions (captured in policy 317 – Conduct/Disciplinary Procedures)
- ✦ Non-substantive changes to be presented to the Board by Policy Subcommittee

- ✦ 301 – Creating a Position
- ✦ 307 – Student Teachers/Interns
- ✦ 308 - Employment Contract/Board Resolution
- ✦ 308.1 – Exit Interview
- ✦ 309 – Assignment and Transfer
- ✦ 310 – Abolishing a Position
- ✦ 313 – Evaluation of Employees
- ✦ 314 – Physical Examination
- ✦ 314.1 – HIV Infection
- ✦ 317 – Conduct/Disciplinary Procedures
- ✦ 318 – Penalties for Tardiness
- ✦ 319 – Outside Activities
- ✦ 320 – Freedom of Speech in Nonschool Settings
- ✦ 321 – Political Activities
- ✦ 322 – Gifts
- ✦ 324 – Personnel Files
- ✦ 325 – Dress and Grooming
- ✦ 327 – Leadership Team
- ✦ 328 – Compensation Plans/Salary Schedules
- ✦ 330 – Overtime
- ✦ 331 – Job Related Expenses
- ✦ 630 – Conflict of Interest
- ✦ 827 – Conflict of Interest
- ✦ 918 – Title I Parental Involvement

**Public Comment**

There was no public comment.

**Adjournment**

Mr. McDonough adjourned the meeting at 8:07pm.

Respectfully submitted,

*Megan Candido*

Director of Human Resources

