

NEW HOPE-SOLEBURY SCHOOL DISTRICT
*Engaging, Enriching, and Empowering All Students
through a World-Class Education*



ANNUAL ASSESSMENT OF PERFORMANCE

Dr. Charles W. Lentz
Superintendent of Schools

Dr. Lentz was evaluated by the Board of Directors on June 30, 2021. Per Act 82 of 2012, the Board and Dr. Lentz agreed on the following Objective Performance Measures (OPMs) for the 2020-2021 school year:

Objective Performance Measure 1: Comprehensive Planning Implementation

The Superintendent will present the New Hope-Solebury School District comprehensive plan for 2020-2023 for approval by the Board of School Directors in the Fall of 2020. The Superintendent will begin the implementation of the new comprehensive plan in the Fall of 2020.

Objective Performance Measure 2: Safe Schools Plan

Through the use of school district safety audits, feedback from first responders and state directives enhance and improve the school district Safe Schools Plan to further ensure the safety and well-being of student faculty and staff.

Objective Performance Measure 3: Culture for Teaching and Learning

The Superintendent will work with the administrative team to analyze the school district performance on the Future Ready Pennsylvania Index and work in concert with the Director of Elementary and Secondary Education and the building administration to identify key areas of need for all schools and develop a plan of intervention for the areas of need identified through the index. In addition, the administration will continue to review the district-wide curriculum through the curriculum review cycles to further hone our curriculum and ensure that it continues to meet the needs of the students and aligns with the standards. The administration will continue to engage in teaching supervision through the observation and evaluation processes which inform professional development and provide support for best practice implementation in classroom instruction. The administration will develop the MTSS process to allow for ongoing communication among professional learning communities to meet student needs and further interventions to help to ensure student success.

Objective Performance Measure 4: Financial Management

The Superintendent will collaborate with the Chief Financial Officer to review revenue sources and expenses to develop a school district budget which is fiscally responsible and minimizes expenses.

Objective Performance Measure 5: Community Engagement

The Superintendent will establish relationships with community organizations, leaders, and nonprofit organizations to further the school district's connection to resources and to further partnerships which can help to increase the accomplishment of school district goals and objectives. The Superintendent will examine school district communication systems to develop a communication plan to connect with stakeholders in the school district.

The Board of Directors has concluded that Dr. Lentz successfully achieved all the OPMs for the 2020-2021 school year.