

NEW HOPE-SOLEBURY SCHOOL DISTRICT
*Engaging, Enriching, and Empowering All Students
through a World-Class Education*



Board of School Directors Meeting
October 26, 2017
Upper Elementary School LGI Room, 6:30 PM

New Hope-Solebury Board of School Directors		
Mr. Neale Dougherty <i>President</i>	Mrs. Adrienne Deussing <i>Vice President</i>	Mr. John Capriotti <i>Member</i>
Mr. Mark Cowell <i>Member</i>	Mrs. Jennifer Gormley <i>Member</i>	Mrs. Tracy Keyes <i>Member</i>
Mr. Douglas McDonough <i>Member</i>	Mrs. Maria Povacz <i>Member</i>	Mrs. Sandra Weisbrot <i>Member</i>
Non-Voting Members		
Dr. Steven Yann <i>Superintendent</i>	Mr. Andrew Lechman <i>Board Secretary</i>	Mr. John Cook <i>Treasurer</i>

Our Mission

The New Hope-Solebury School District takes pride in our commitment to excellence. We strive to inspire and empower our students to become passionate, confident, life-long learners, with the strength of character to contribute to a diverse and ever-changing world.

Executive Session

6:00 pm
Legal, Personnel & Negotiation Matters

NEW HOPE-SOLEBURY SCHOOL DISTRICT
***Engaging, Enriching, and Empowering All Students
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Board of School Directors Meeting Agenda

October 26, 2017

*Per Board Operating Guidelines 006.2, all Board of School Directors meetings
are audio recorded.*

I. Call to Order and Announcement of Executive Session

A meeting of the New Hope-Solebury School District Board of Directors was held in the Upper Elementary School LGI on Thursday, October 26, 2017. Mr. Dougherty, Board President, called the meeting to order at 6:30 p.m.

An Executive Session was held prior to the Board meeting to discuss legal issues and personnel and negotiations matters.

II. Pledge of Allegiance

Mr. Dougherty introduced Mrs. Chuma's class to lead members and guests in the Pledge of Allegiance.

III. Roll Call

The Secretary called roll:

Members present: Mr. Capriotti, Mr. Cowell, Mrs. Deussing, Mr. Dougherty, Mrs. Gormley, Mrs. Keyes, Mr. McDonough, Mrs. Povacz, Mrs. Weisbrot

Administrators present: Dr. Yanni, Dr. Cortellessa, Mrs. Frantz, Mr. Lechman, Mr. Malone, Mrs. Marton, Dr. McKenna, Mr. Radaszkiewicz, Mr. Seier

IV. Additional, Deletions, and/or Modifications to the Agenda

Dr. Yanni covered the following items:

- Finance Item c - Act 93 Agreement is included in the board packet as Attachment D. The attachment states approved but it should say pending approval.

V. Acceptance of Minutes

Upon a motion made by Mr. Cowell, seconded by Mrs. Weisbrot, the Board voted in favor of accepting the September 19, 2017 Minutes of the Regular Meeting of the Board of School Directors. Mrs. Deussing abstained from voting as she was not in attendance at the last meeting.

VI. Reports to the Board of Directors

- a. Student Reports

- i. High School-Kaylee Tao, Blake Doherty
- ii. Middle School- Jake Masino, Francesca Cademartori
- iii. Upper Elementary School-No report provided.

b. Superintendent’s Report—Dr. Gianni

Dr. Gianni Reported on the following items

- i. Presentation on student data as part of the agenda
- ii. Board is being asked to reapprove the comprehensive plan. The state granted all districts a one-year extension, so this is strictly procedural.
- iii. Facilities retroactive approval for a change order for the campus project as it was in the critical path of the project.
- iv. Capital projects funds transfer to capital project committed fund balance.
- v. Policies up for approval tonight are in support of our students and protect the rights of students with disabilities.

c. Committee Reports

Committee chairs reported on meetings; minutes are posted to the district website.

- i. Athletics and Activities—Mrs. Weisbrot – No report given. Next meeting will take place on November 2, 2017.
- ii. Curriculum—Mrs. Keyes
- iii. Facilities Committee—Mr. Capriotti
- iv. Finance Committee—Mr. Dougherty
- v. Policy and Personnel Committee—Mr. McDonough
- vi. Special Education Committee—Mrs. Gormley

d. Liaison Reports

- i. Bucks County Intermediate Unit—Mrs. Weisbrot
 - 1. Presentation from OT/PT that comes to our district for Therapy Month.
- ii. Middle Bucks Institute of Technology—Mr. Capriotti – No report given.
- iii. Pennsylvania School Boards Association—Mr. Dougherty – No report given.

VII. Old Business

None

VIII. New Business

a. Discussion Item: Student Performance Updates – Dr. Gianni and Mr. Malone

- i. Dr. Gianni and Mr. Malone presented preliminary student data and discussed School Performance Profile Scores.

b. Comments/Discussion (Agenda Items Only)

- i. Board Discussion
Board discussion occurred around the following agenda item topics:

- Mr. Cowell – In reviewing agenda 4a is on the agenda as the 2nd reading.
 - Belief is the board policy requires the first reading of policies should be part of the body of the agenda not an informational item.
 - Recommendation is to only take action on Policy item (b) tonight and move Policy informational items into body of the agenda as item (c) and Policy items (a) and (c) become the first reading.
 - Upon a motion made by Mr. Cowell, seconded by Mrs. Gormley the Board voted 8 votes in favor and 1 vote opposed to amend agenda.
 - Next month will be the 2nd reading of the policies.
- Mrs. Deussing asked to clarify this going forward by taking this discussion about where the first reading of Policy items belong on the agenda to the next Policy meeting.

ii. Public Comment

Public comment occurred around the following agenda item topics:

- Mr. Band – Action Item Personnel b
- Mr. Marcus – Student Profile Presentation

iii. Board Comment

None

iv. Superintendent's Comments

None

c. Action Items (Consent Agenda)

i. Facilities

Upon a motion made by Mrs. Deussing, seconded by Mr. Cowell, the Board voted as follows on Facilities Item a:

Mr. Capriotti	Yes
Mr. Cowell	Yes
Mrs. Deussing	Yes
Mrs. Gormley	Yes
Mrs. Keyes	Yes
Mr. McDonough	Yes
Mrs. Povacz	Yes
Mrs. Weisbrot	Yes
Mr. Dougherty	Yes

Motion passed 9 – 0 with 0 absent and 0 abstentions

- a. Approve a change order for critical path work completed in the senior hallway courtyard to remove bedrock to allow for the installation of the sanitary pit for a total of approximately \$101,000. Funds from the contingency account will be used for this change order.

ii. Finance

Upon a motion made by Mr. Cowell, seconded by Mrs. Deussing, the Board voted as follows on Finance Items a-e:

Mr. Capriotti	Yes
Mr. Cowell	Yes
Mrs. Deussing	Yes
Mrs. Gormley	Yes
Mrs. Keyes	Yes
Mr. McDonough	Yes
Mrs. Povacz	Yes
Mrs. Weisbrot	Yes
Mr. Dougherty	Yes

Motion passed 9 – 0 with 0 absent and 0 abstentions

- a. Approve the Treasurer’s Report for September, 2017, in its entirety as presented in **Attachment B.***
- b. Approve and ratify the list of bills totaling \$3,581,471.88 in its entirety as presented in **Attachment C.***
- c. Approve the Act 93 Agreement (Administrators’ Compensation Plan) effective July 1, 2018 through June 30, 2023 as presented in **Attachment D.***
- d. Approve a confidential settlement agreement with a family due to a residency issue during the 2016-2017 school year.
- e. Commit an additional \$1,500,000 of the District’s estimated ending fund balance for the 2016-2017 school year for capital projects. This will make the total committed fund balance for capital projects \$1,760,000.

iii. Personnel

Upon a motion made by Mr. McDonough, seconded by Mrs. Gormley, the Board voted as follows on Personnel Items a-e:

Mr. Capriotti	Yes
Mr. Cowell	Yes
Mrs. Deussing	Yes
Mrs. Gormley	Yes

Mrs. Keyes Yes
 Mr. McDonough Yes
 Mrs. Povacz Yes
 Mrs. Weisbrot Yes
 Mr. Dougherty Yes

Motion passed 9 – 0 with 0 absent and 0 abstentions

a. Approve the following retirements/resignations:

Resignations	Position	Effective
Forcino, Vincent	Evening Custodian <i>(Retirement with Supermax)</i>	1/2/2018

b. Approve the following leaves:

Leaves	Position	Effective
Guertler, Mary	Administrative Assistant Internet Technology Department	<u>Extended end date:</u> 10/6/2016 – 10/5/2017 10/5/2018 <i>(Intermittent)</i>
Rosenburg, Karen	Teacher, Art High School	<u>Extended end date:</u> 9/1/2016 – 8/31/2017 8/31/2018 <i>(Intermittent)</i>
Sanders, Tara	Teacher, English High School	<u>Extended end date:</u> 5/1/2017 – 1/26/2018 6/18/2018
Whyte, Jennifer	Teacher, 3 rd Grade Upper Elementary School	<u>Extended end date:</u> 2/6/2017 – 1/26/2018 6/18/2018

c. Approve the following transfers:

Transfers	From/To	Effective	Salary	Benefits
Leveille, Zachary	Temporary Summer Helper IT Department; Per Diem Substitute IT Department	10/2/2017	(no change)	(no change)
Tzemintimpi, Maria	ESL Teacher HS/MS; Spanish Teacher HS (Leave – Huffman)	10/11/2017 – 1/26/2018	(no change)	(no change)
Miller, Jacqueline	Instructional Assistant LES;	<u>Extended end date</u>	(no change)	(no change)

	LTS Teacher (Whyte) 3 rd Grade UES	8/29/2017 - 1/26/2018 6/18/2018		
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- d. Approve the following appointments, contingent upon satisfying all requirements of law and district policy:

Appointments/ Position	Reason	Effective	Salary	Benefits
Donovan, Michael LTS Teacher English HS	Leave - Sanders	<u>Extended end date</u> 8/29/2017 - 1/26/2018 6/18/2018	(no change)	(no change)
McGettigan, Colleen LTS Teacher ESL HS	Transfer - Tzemintimpi	10/24/2017 - 1/26/2018	\$48,455 (prorated) B, Step 01	No
Brennan, Colleen LTS Instructional Assistant LES	Additional Support	10/30/2017 - 6/14/2018	\$14.99/ Hourly Step 0	Yes
Rhoades, Matthew Groundskeeper Per Diem Substitute	Substitute Position	On or about 10/30/2017	\$18.84/ Hourly Step 0	No
Salazar, Shirley Custodian Per Diem Substitute	Substitute Position	On or about 10/30/2017	\$17.67/ Hourly Step 0	No

- e. Approve the following Extra Duty Responsibility (EDR) contracts for the 2017-2018 school year in the amount of \$ 9,233.04 (Annual Total to Date - \$163,964.04).

Name	Extra Duty Responsibility (EDR)	Stipend
Balmer, Lori	Curriculum Liaison for Secondary Social Studies	\$2,166

ATHLETICS

Chuma, Meka	7 th Grade Volleyball	\$840.54 prorated
Cummings, Sharon	8 th Grade Field Hockey	\$1,704

HIGH SCHOOL

Cummings, Sharon	Class Advisor 12B	\$1,672
James, Liz	Class Advisor 10	\$647
Nino, Angela	GSA Alliance	\$686

UPPER ELEMENTARY SCHOOL

Conway, Mark	School Store	\$189.50
Demore, Christine	Garden Club	\$686
Loving, Jennifer	Newspaper	\$642

iv. Policy

Upon a motion made by Mr. Cowell, seconded by Mrs. Weisbrot, the Board voted as follows on Policy Item b only:

Mr. Capriotti	Yes
Mr. Cowell	Yes
Mrs. Deussing	Yes
Mrs. Gormley	Yes
Mrs. Keyes	Yes
Mr. McDonough	Yes
Mrs. Povacz	Yes
Mrs. Weisbrot	Yes
Mr. Dougherty	Yes

Motion passed 9 – 0 with 0 absent and 0 abstentions

a. Affirmed a first reading of the following policies as presented in

Attachment E *:

- 113—Special Education
- 113.1—Discipline of Students with Disabilities
- 113.2—Screening and Evaluation for Students with Disabilities
- 113.3—Behavior Support
- 216—Student Records

b. Reapprove the New Hope-Solebury Comprehensive Plan for submission to the Pennsylvania Department of Education to comply with state regulations. ([Click Here for New Hope-Solebury Comprehensive Plan](#))

c. Affirmed a first reading of the following policies:

- 146—Student Services
- 918—Title I Parent Involvement
- 701.1—Naming Rights
- 701.2—Sponsorship, Partnerships, and Advertising

IX. Comments/Discussion (Non-Agenda Items Only)

a. Public Comment

- i. Mr. Band - Middle School Discipline protocol
- ii. Mr. Rose - NHSEA contract negotiations
- iii. Mr. O’Leary - Talked about his role as a New Hope-Solebury teacher and NHSEA contract negotiations.
- iv. Mr. Mannion - Talked about his role as a New Hope-Solebury teacher and NHSEA contract negotiations.
- v. Mr. Smith - Talked about his role as a New Hope-Solebury teacher and NHSEA contract negotiations.

- vi. Mr. Sorenson - Talked about his role as a New Hope-Solebury teacher and NHSEA contract negotiations.
- vii. Mr. Giorgi - Talked about his role as a New Hope-Solebury teacher and NHSEA contract negotiations.
- viii. Mr. Friedman - NHSEA contract negotiations.

b. Board Discussion

- i. Mr. Dougherty made a statement from the Board regarding the NHSEA contract negotiations.

c. Superintendent's Comments

None

X. Adjournment - Meeting was adjourned at 7:53 pm

Informational Items

- ✚ Enrollment Report as presented in **Attachment F.***
- ✚ The following Board Operating Guideline had a first reading and is under consideration. The second reading will take place on Thursday (11/9/2017) at the Policy/Human Resources Committee Meeting:
 - ✚ 006.2—Audio Recording of School Board Meetings by District
- ✚ November 2017 Meeting Schedule—All meetings are held in the UES LGI room unless otherwise noted.
 - ✚ Athletics – Thursday (11/2/17) —6:00 PM
 - ✚ Special Education—Thursday (11/9/2017)—6:00PM – UES Library
 - ✚ Facilities—Thursday (11/9/2017)—6:00PM
 - ✚ Policy/Human Resources—Thursday (11/9/2017)—7:30PM
 - ✚ Finance—Thursday (11/16/2017)—6:00 PM
 - ✚ School Board Meeting (11/30/2017)—6:30PM
- ✚ Fiscal Dashboards, Current and Future Financial Projections, September 30, 2017, as presented in **Attachment G.***