

NEW HOPE-SOLEBURY SCHOOL DISTRICT
August 17, 2015

A meeting of the New Hope-Solebury School District Board of Directors was held in the District Office Conference Room on Monday, August 17, 2015. Mr. Adar, Board Vice President, called the meeting to order at 6:31 p.m. and announced the meeting was being audio recorded. Mr. Adar led members and guests in the Pledge of Allegiance.

The Secretary then called roll.

Members present: Mr. Adar, Mrs. Deussing, Mr. Dougherty, Mr. Hayden, Mr. Kearney, Mr. Kelley, Mrs. Keyes, Mrs. Weisbrot

Members absent: Mr. Harraka

Administrators present: Dr. Boccuti, Dr. Cortellessa, Mr. Hansel, Mr. Harrington, Mr. Malone, Mr. Radaszkiewicz, Mr. Silver, Mr. Yanni,

An Executive Sessions was held prior to this meeting to discuss legal and personnel matters.

Motion to Add Addendum to the Agenda

Mr. Adar called for a motion to amend the agenda to add personnel additions and changes.

Public Comment

None

Board Discussion

None

Action Item

Upon a motion made by Mr. Kelly, seconded by Mrs. Deussing, the Board voted to amend the agenda to add personnel additions/changes as presented to the Board.

Superintendent/Assistant Superintendent Report

Dr. Boccuti and Mr. Yanni presented their report which is attached and made a part of the permanent minute book.

Board Committee and Liaison Reports

Community Engagement Committee: No report. Next meeting October 5, 2015.

Curriculum Advisory Committee: No report. Next meeting September 24, 2015.

Facilities/Finance Committees: Mr. Dougherty reported on the joint Facilities/Finance Committee meetings which primarily focused on facilities. There was a tour of the High School in conjunction with the Campus Revitalization Project to look for opportunities to cut costs. The Facilities Committee voted to endorse the project as it is currently structured. The next meeting is September 17, 2015.

Policy Committee: No report. Next meeting September 16, 2015.

Special Education Committee: No report. October 1, 2015.

Bucks County Intermediate Units: No report.

Middle Bucks Institute of Technology: No report.

Pennsylvania School Boards Association: No report.

Old Business

Discussion/Information Items

- 2015-2016 Enrollment Projection Report

Dr. Boccuti and Mr. Yanni presented the enrollment projections for 2015-2016.

Mr. Adar asked about second grade numbers – 25 in one section, 23 in another section, and balancing sections.

Mr. Silver and Mr. Yanni confirmed class sizes will be balanced.

- Campus Revitalization Project Update

Mr. Godshall was introduced and gave a presentation on updates to the project, including a comparison of a \$28.5 million, \$25 million, and \$20 million options.

Mr. Adar stated that at the Facilities Committee it was decided to leave the \$28.5 million budget but bidding alternates and picking from the menu based upon the needs; the administration needs to work within those parameters.

Mrs. Deussing asked about the timeline and if we will meet with secondary students before construction begins.

Mr. Godshall stated we took a month to review but he was not concerned that we will be delayed.

Mrs. Deussing stated we should do another meeting with students once we get started.

Dr. Boccuti reminded the Board that, due to Board direction, the land development review with New Hope Borough was placed on hold; the motion tonight will restart the process.

New Business

Discussion/Information Items

- Senior Capstone Project

Mr. Yanni shared information on the Senior Capstone Project involving community service.

Mrs. Weisbrot and Mrs. Deussing expressed support.

Mr. Adar welcomed the addition to the curriculum.

Board Discussion (Agenda Items Only)

Mr. Kearney and Mr. Adar asked about a request for Compensated Professional Leave and whether it had to be granted.

Mr. Adar asked about course reimbursement while on Compensated Professional Leave.

Mr. Yanni and Dr. Boccuti addressed their questions.

Mr. Hayden asked about the requirements for teachers to earn tenure.

Mr. Yanni explained tenure requires three years of satisfactory performance and that in cases of furlough, tenured teachers have recall rights.

Mr. Hayden asked about any findings from the tour of the school.

Mr. Dougherty stated the tour confirmed the need for the \$28.5 million project and could have justified the original \$35 million consideration.

Mr. Adar asked Mr. Hansel to explain the motion for utilization of Field #1.

Mr. Hansel summarized the points mentioned in his written explanation.

Mr. DiTulio discussed the past issues with the field and how the players practice on the field and why they need the field.

Mr. Dougherty left the meeting at 7:28 and returned at 7:31.

Mr. Yanni further clarified that for “compensated” leaves, employees qualify for 50% tuition reimbursement.

Mr. Kearney asked about whether we would have to approve everyone who requested a Compensated Professional Leave.

Dr. Boccuti stated that there are only two sabbatical type leaves—one for medical and one for study; in his eight years with the district, this is only the second compensated leave that has been brought to the Board for consideration.

Mrs. Keyes commented that it is very common in the field of education to take a sabbatical to continue their education in the hope that they will bring back new knowledge to share with the other teachers.

Public Comment (Agenda Items Only)

Mr. Cowell asked about the sabbatical leave; asked about the BCIU#22 consultant agreement; commented one of the treasurer’s reports was not signed; commented about a \$207,000 payment to Hewlett Packard for laptops and asked if it was for the Middle School; asked about checks between meetings for ratification; asked about total enrollment; asked about sustaining our budget and the building project.

Mr. Band commented about vetting the Field #1 action item at the committee level; statements about Mr. Harrington and Mr. Hansel mismanagement of facilities; statements about the swale; statements about the goal posts; statements about cost of maintaining the field; statements about students getting hurt; statements about kick offs and punt returns and the safety of Field #1; statement about keeping the team on Field #9.

Agenda Action Items

A. Review and Approval of Minutes

Upon a motion made by Mr. Kearney, seconded by Mrs. Weisbrot, the Board voted to approve the June 22, 2015 Minutes of the Regular Meeting and the July 1, 2015 Special Meeting of the Board of School Directors.

B. Finance

Upon a motion made by Mr. Dougherty, seconded by Mrs. Keyes, the Board voted as follows:

1. Approve the Treasurer’s Reports for March, April, and May 2015.

2. Approve and ratify the following list of bills totaling \$3,876,610.15. *

2014-2015 General Fund Checks Between Meetings for Ratification

Check Numbers – 10042296 to 10042325

Totaling - \$63,158.05

And

Check Numbers – 10042342 to 10042354

Totaling - \$25,283.33

2015-2016 General Fund Checks Between Meetings for Ratification

Check Numbers – 10042260 to 10042295

Totaling - \$166,137.73

And

Check Numbers – 10042326 to 10042341

Totaling - \$424,642.04

2015-2016 Capital Projects Checks for Approval

Check Numbers – 301013 to 301015

Totaling - \$ 75,192.81

2014-2015 General Fund Checks for Approval

Check Numbers – 10042547 to 10042549

Totaling – \$3,980.39

2015-2016 General Fund Checks for Approval

Check Numbers – 10042355 to 10042546

Totaling - \$3,118,215.80

3. Approve an Agreement with the Bucks County Intermediate Unit #22 for part-time consultant services for the period of July 1, 2015 through June 30, 2016.
4. Appoint Andrew Lechman, Business Administrator, as the District Management Trustee for the Bucks and Montgomery County Schools Health Care Consortium, effective August 17, 2015 through June 30, 2017.
5. Approve the following educational services agreements in the form presented to the Board:
 - Educational Services Agreement for Student No. 6756797662 for the 2015-2016 school year in the amount of \$44,598.
 - The Bridge Academy for Student No. 6952361286 for the 2015-2015 school year in the amount of \$40,232.00.
 - Lakeside Educational Network for Student No. 001107 for partial placement 2014-2015 school year.
 - Lakeside Educational Network for Student No. 001107 and Student No. 160100 for 2015-2015 school year.

C. Personnel

Upon a motion made by Mrs. Deussing, seconded by Mr. Dougherty, the Board voted on personnel items, including addendum items, as follows:

1. Ratify/approve the following personnel actions, contingent upon meeting all requirements of law and district policy:

| RESIGNATIONS | POSITION | EFFECTIVE DATE |
|---|--|----------------|
| Naldzin, Natasha | Instructional Assistant HS | 8/19/15 |
| Barberides, Katherine <i>Rescind Appointment</i> | Special Education Teacher LTS MS | 8/12/15 |
| Penn, Eric | Instructional Assistant MS | 8/14/15 |

| LEAVES | POSITION | EFFECTIVE DATE |
|---|---------------------------------|-----------------|
| Morrash, Lisa <i>Compensated Professional Leave*</i> | Special Education Teacher MS | 1/25/16-6/18/16 |

| TRANSFERS | FROM | TO | EFFECTIVE | SALARY |
|------------------------|---|--|-----------|-----------|
| Rigney, Brett | Technology Support Specialist LTS | Technology Support Specialist Permanent | 8/17/15 | No Change |
| Kaminski, Dennis | LTS Evening Custodian | Substitute Custodian (per diem) | 7/27/15 | No Change |
| Schlesinger, Diane | Instructional Assistant LES | Instructional Assistant UES | 8/25/15 | No Change |
| Bereck, Diana | Instructional Assistant LES | Instructional Assistant HS | 8/25/15 | No Change |
| Staudemeier, Mary Anne | Instructional Assistant – 3.5 hr, LES | Instructional Assistant – 7 hr. LES | 8/25/15 | No Change |

| APPOINTMENTS | POSITION | REASON | EFFECTIVE | SALARY | BENEFITS |
|------------------|--|----------------------|---------------------|---|-------------------|
| Slifer, Samantha | Part-time (.4) Spanish Teacher MS TPE | New position | 8/25/15 | \$54,209 (prorated .4) M, Step 0 | Yes (prorated) |
| Scott, James | Spanish Teacher MS LTS | Leave- Bollinger | 8/25/15- 12/7/15 | \$47,664 (prorated) B, Step 01 | Yes |
| Horn, Jennifer | Elementary Teacher – Kindergarten LES LTS | Leave-Given | 8/25/15- 1/25/16 | \$53,046 (prorated) B, Step 2 | Yes |
| Goldstein, Ellen | Part-time (.5) Health/Physical Education Teacher | Leave- Ortiz/Hess | 8/25/15- 1/25/16 | \$47,664.00 (prorated) B, Step 01 | Yes (prorated) |

| | | | | | |
|-------------------|---|-------------------------------|---------|-----------------------|-----|
| | HS LTS | | | | |
| Walsh, Katherine | Instructional Assistant – Library MS | Retirement- Ivins | 8/25/15 | \$16.94/hr. Year 5 | Yes |
| Pepitone, William | School Security Officer Operations Dept. | Resignation- Pepitone, Jr. | 8/29/15 | \$23.54/hr. Year 2 | Yes |
| Matt, Gregory | Custodian-Evening Operations Dept. | Transfer- Kaminski | 7/24/15 | \$17.30/hr. Year 1 | Yes |
| Taylor, Beth | Non-Instructional Assistant – 4 hrs./day- 10 mo. LES | New position | 8/31/15 | \$14.30/hr. Year 0 | No |
| Bennett, Maria | Instructional Assistant HS | Resignation- Naldzin | 8/25/15 | \$18.50/hr. Year 8 | Yes |

2. Appoint Dr. Michael McKenna as Substitute Principal of the Upper Elementary School through November 30, 2015, at an annual salary of \$125,000 prorated to the start date (to be determined). Let it further be resolved that Dr. McKenna’s position becomes permanent effective December 1, 2015 with no change in annual salary.

3. Appoint Andrew Lechman as School Board Secretary, effective August 17, 2015 through June 30, 2016. Let it further be resolved that David Lieberman is appointed as Assistant School Board Secretary, effective August 17, 2015.

4. Approve a Memorandum dated June 8, 2015 as an addendum to the Act 93 agreement to accommodate the new 10.5 Director of Food Services position. Let it further be resolved that the Act 93 Administrators have previously reviewed and approved the Memorandum.

5. Approve a Memorandum of Understanding with the New Hope-Solebury Education Support Professionals (NHSESP, formerly Local 180) to allow one-time use of subcontracting for grounds work at the Lower Elementary School.

6. Recognize that the following teachers have earned tenure as of August 28, 2015:

Amanda Condello
Tania Gonzalez
Alexa Gutter

7. Approve the following EDR contracts for the 2015-2016 school year:

| <u>ATHLETICS</u> | | |
|-------------------------|----------------------------|-----------------------|
| <u>Name</u> | <u>EDR Activity</u> | <u>Stipend</u> |
| David Bachart | Soccer JV Boys | \$3,325.00 |
| | Cross Country Varsity | |
| Mike Clarke | Coach | \$3,489.00 |
| Brian Demby | Golf | \$2,794.00 |
| Jim DiTulio | Football Varsity | \$5,410.00 |
| Karen Douglass | Tennis Varsity Girls | \$3,275.00 |
| Joe Goodman | Football JV | \$3,929.00 |
| Sheila Gundlach | Cheerleading (split) | \$1,330.50 |
| Josh Hesney | Soccer 8th grade Boys | \$1,687.00 |
| Ollie Hilliker | Soccer Varsity Boys | \$4,577.00 |
| Solomon Jacobs | Soccer Varsity Girls | \$4,577.00 |
| | Cross Country Asst | |
| Scott Kunkel | Coach | \$2,507.00 |
| Yona Rose | Field Hockey JV | \$3,325.00 |
| Karen Schmidt | Tennis JV Girls | \$2,170.00 |
| Gwen Smith | Field Hockey Varsity | \$4,577.00 |
| Jim Swasey | Soccer JV Girls | \$3,325.00 |
| Trish Tangradi | Cheerleading (split) | \$1,330.50 |
| Roy Watson | Volleyball Varsity | \$4,577.00 |

| <u>HIGH SCHOOL</u> | | |
|---------------------------|----------------------------|-----------------------|
| <u>Name</u> | <u>EDR Activity</u> | <u>Stipend</u> |
| Fred Achenbach | Class Advisor 12 | \$1,655.00 |
| Alicia Anderson | National Honor Society | \$623.00 |
| David Bachart | Pit Orchestra Musical | \$1,424.00 |
| David Bachart | Band Director | \$2,650.00 |
| David Bachart | Junior Class 11B | \$2,072.00 |
| Tom Bateman | Pianist Musical | \$695.00 |
| Tom Bateman | Vocal Coach/Musical | \$2,115.00 |
| Tom Bateman | Choral Director | \$2,650.00 |
| Chris Cook | Class Advisor 9 | \$641.00 |
| | Culminating Project | |
| Mike Finley | Coordina | \$4,094.50 |
| Drew Giorgi | Tech Support | \$1,825.00 |
| Drew Giorgi | Lion's Tale | \$1,927.00 |
| Jon Gonsiewski | HS Ski Club | \$801.00 |
| Jon Gonsiewski | Student Council HS | \$3,372.00 |
| Jon Gonsiewski | Blue/Gold Advisor | \$496.50 |
| Alexa Gutter | Debate Team | \$571.00 |
| Mike Kephart | Stage Manager | \$2,939.00 |
| Emilia Lengyel | Key Club | \$1,690.00 |
| Emilia Lengyel | Class Advisor 9 | \$641.00 |
| Carey Lever | Environmental Club | \$1,595.00 |

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|-------------------------|------------------------|------------|
| Brian Loving | Chess Club | \$937.00 |
| | Athletic Equipment | |
| Brian Loving | Manager | \$5,589.00 |
| Brian Loving | Class Advisor 12c | \$1,655.00 |
| Chris Marchok | Class Advisor 10 | \$641.00 |
| Lisa Naldzin | Reading Olympics | \$321.00 |
| Betty Ohanian | FBLA | \$1,541.00 |
| John O'Hara | Mathletes HS | \$976.00 |
| Jeremy Pfancook | Envirothon | \$622.00 |
| Jeremy Pfancook | Class Advisor 12B | \$1,655.00 |
| Melanie Pittner | Play Director | \$2,410.00 |
| Melanie Pittner | Director of Musical | \$3,276.00 |
| Glenn Preiss | Yearbook | \$1,927.00 |
| Christine Procaccino | Class Advisor 10 | \$641.00 |
| Karen Rosenberg | Art Club | \$2,024.00 |
| Karen Rosenberg | GSA Alliance | \$679.00 |
| Stephanie Ryan | Class Advisor 11B | \$2,072.00 |
| Mary Schwander | Key Club | \$1,690.00 |
| Mary Schwander | Press Coordinator | \$1,490.00 |
| Stacey Shade | National Honor Society | \$623.00 |
| Adam Sherman | Blue/Gold Advisor | \$496.50 |
| Ryan Sorensen | Science Olympics | \$268.00 |
| | Culminating Project | |
| Lori Soriano | Coordin. | \$4,094.50 |
| Nick Wehr | String Groups | \$1,687.00 |

D. Policy & Program

Upon a motion made by Mrs. Weisbrot, seconded by Mrs. Keyes, the Board voted to accept the enrollment of two Foreign Exchange Students for the 2015-2016 school year, in accordance with Policy #239 and pending the successful completion of all necessary enrollment documents.

E. Plant & Equipment

Upon a motion made by Mr. Dougherty, seconded by Mrs. Keyes, the Board voted to approve as follows:

1. Re-authorize the campus revitalization plan with the addition of the long term capital needs list at a total cost not to exceed \$28.5 Million. It is further recommended that the Board authorize the Administration to restart the land development review process with New Hope Borough. It is further recommended that the Board authorize Kane Godshall O'Rourke Architects to commence the Construction Documents phase of the campus revitalization project.

2. Authorize the utilization of Field #1 for limited football practices as detailed on the attachment.

Public Comment (Non-Agenda Items)

Mr. Band commented about district sponsored trips and a student losing opportunity to participate in the National Championship; questioned Dr. Boccuti's decision and statements and asked about an apology.

Mr. Kirsch thanked the Board for allowing his daughter to have a meaningful graduation with the accommodations allowed; commented she is at college in Rochester in a program for deaf and hard of hearing.

Board Discussion

Dr. Boccuti addressed some of Mr. Cowell's concerns; stated the BCIU#22 agreement deals with our former Food Services Director who is now available to consult with our new director for transition purposes; the other agreement refers to the Act 93 Administrators Agreement, which provides for a 10.5 month agreement rather than 12 months; regarding the check run, Dr. Boccuti pointed out that we have not had a board meeting since June and that we have to pay bills through the summer; some of the larger payments due were for MBIT for our district's proportionate share.

Mrs. Weisbrot commented that her cousin and school district graduate, Nate Shiele, was seriously injured in a horrible car accident; commented that he is improving and thanked everyone for their thoughts and prayers.

Adjournment

Mr. Adar adjourned the meeting at 7:53 p.m.

Respectfully submitted,

Steven M. Gianni
Board Secretary