

**New Hope – Solebury School District
Equity Committee Meeting Minutes
August 11, 2020**

45 members in attendance via Zoom.

Dr. Lentz, committee co-chair, called the meeting to order at 4:00 PM and welcomed committee members to the first meeting.

Dr. Lentz introduced Liz Sheehan, Board President, as committee co-chair and Dr. Adam Magerman, alumnus of NHSD and data analyst for gestaltworks, as consultant.

Dr. Magerman set ground rules for the committee exchange and explained breakout room procedure. The first session of small groups discussed the questions: Why are you here? What do you hope to get out of this experience? What do you love about NHS?

Dr. Lentz outlined the district equity initiatives for 2020-21: Forming the committee; scheduling outreach programs and events; community conversations with the Anti-Defamation League, the Peace Center, and the township and borough; curriculum advisory committee review in the Fall; equity audit of curriculum, operational procedures, policies, and programs; collaborating with experts in the field; scheduling professional development with teachers and administrators; and conducting a community survey.

Dr. Magerman defined equity and diversity for the group.

The second small group breakout discussed: What do you hope the committee will achieve? What should we explore and review as a district? The group reports will be compiled into the first draft of the committee's mission and vision statements.

Dr. Magerman explained the community survey as the first step in creating actionable steps for the district. It will evaluate safety and inclusion in school and assess equity issues in the district, with the goal of understanding the perception of, and experience with, bias in the community. A smaller "design team" of committee members will be created to develop the survey and conduct follow up interviews with select respondents.

Members commented on committee budget; meeting schedules; and sharing breakout questions ahead of time.

The meeting was adjourned at 5:40 PM. The next meeting will be via Zoom on September 22 at 4:00 PM.